

Truth about the Teamsters at United Airlines

Teamsters failed UAL T/A eliminated Seniority Rights UAL furloughed mechanics would lose seniority with teamsters T/A

The teamsters willingly surrendered mechanic seniority rights in the failed T/A.

The teamsters gave UAL mechanics negotiated seniority rights and attempted force the Continental "Company Employment Policy" seniority on our mechanics. This is a concession of a fundamental union right.

The ibt UAL negotiating committee is willing to throw you and thousands of furloughed UAL mechanics under the company bus by surrendering our seniority rights covering Pay, Retirement Benefits, Vacations and bidding.

The next time the teamsters ask you to vote for them, point out their anti-union Seniority Language.

Teamsters failed UAL T/A language in Article 4 – Seniority

A. Company Service Date

An employee's Company Seniority, or "Company Service" date, begins on the date the employee was placed on the payroll when he was most recently hired by the Company.

The Company Service date reflects adjustments for periods of inactive service as defined herein.

The adjusted Company Service date is retained until the employee is separated from Continental employment. Company Service date determines benefit eligibility, vesting in benefit programs such as retirement, rate of vacation accruals and vacation bidding, pass boarding priority, and service pins/awards.

Under the Teamsters negotiated T/A UAL mechanics do not accrue Company Seniority on furlough.

B. Pay Seniority Pay Seniority determines an employee's position on the pay scale.

While it is adjusted for periods of unpaid time off, such as leaves of absence, furloughs, LOAP, etc., step increases are given to employees after they complete the specified time as an active employee in a paid status.

Under the Teamsters negotiated T/A UAL mechanics do not accrue Pay Seniority on furlough.

Continental mechanics do not have lifetime recall rights. The weak ibt could not negotiate it.

Our current UAL contract provides for the accrual of all pay and seniority benefits during furlough. With our current language we will not lose lifetime recall rights for our mechanics active or on furlough.

The facts are clear, we need to remove the teamsters as the mechanics bargaining agent before they further destroy our current Seniority rights and Scope Language.