

Dedicated Mechanics Working Together to ~~Protect Our Jobs~~

By: Dominick Chierico,
13-year UAL Building Maintenance Mechanic, Newark, NJ



Dominick's 13 year career was put in jeopardy when he voted for the Teamsters in 2008. Less than a year after "Teamster Power" came to UAL nearly 1000 mechanics were furloughed!

UAL mechanic population fell from 5,594 April 2008 to 4,729 December 2010, under Teamster representation. Many East coast stations were closed or reduced BOS, EWR, LGA, JFK and PHL mechanics lost their jobs.

Air Canada is that their jet ways are in our terminal. The building maintenance staff works re-

Dominick's coworkers were outsourced under the Teamsters representation at United Airlines in 2009.

The Teamsters got a vote... Dominick's coworkers lost their jobs!

the outside looking in while the hub stations maintain their jobs and know where their next paycheck is coming from.

With the Teamsters, I see us all working together for equal representation, in both the hubs and the line stations. I see the Teamsters negotiating a well-rounded contract which will find an even ground on wages and **JOB SECURITY**. We can all stand together and fight United's mission to contract out everything we do, which is threatening the company and our family's livelihoods in the process. From what I have seen, if you prove to United they can do without staff, even for a minute, they will move quickly to do without staff on a permanent basis. We have stood behind United when the airline was in financial trouble. We have taken pay cuts so the airline could stay afloat. So now it is time for United to stand behind us and realize we are an invaluable asset to the company.

I would like to finish up with the fact that there is going to be an election for representation. **It is our duty to vote.** The last thing we need in this time of change is to give United the upper hand. We need to show solidarity and get out and vote. This is the most important thing we need to do to secure our future at United.

selves accountable for the work and United does not have to worry because we are the company.
I am always looking for ways to take on additional work. One way is repairing other airline jet ways and conveyor systems. For example, during the 2007 Thanksgiving holiday rush, the Air Canada jet way broke down on Wednesday evening, just before the start of the holiday weekend. Air Canada's contractor told them that they wouldn't be out to fix the jet way before Thursday (Thanksgiving Day) and when they came out would have to charge them the holiday rate. My lead and I spoke with the Air Canada representative and offered to repair it immediately. We spoke with his station manager who approved for us to move forward with the repair. As a result, the Air Canada jet way was repaired within the hour at a normal rate, not the holiday rate. Our only connection to

IBT 2008 UAL Campaign Propaganda and Lies Teamsters UAL Broken promises

UAL Mechanics

Call for an Investigation into the Loss of Pensions

Sign on to the petition calling on Deborah Stover-Springer, Acting Inspector General of the Pension Benefit Guaranty

From West Coast to East Coast

UAL Mechanics Learn More About the Teamsters

The Teamsters never followed through with the Pension Investigation campaign Promise.....they would have to spend dues money.

The Teamsters focused their attention on gaining favor with United Airlines to join the Western Conference Pension.

United refused to enter the failing Teamster Pension whose multiplier has decreased by over 70% the last 10 years.

UAL mechanics in Los Angeles recently had the opportunity to meet with Teamster members in order to learn more about the Teamsters Union. Successful house visits made and the leafleting and meetings at the gates were very productive. Chris Moore, a Continental Airlines mechanic and Chair of the Teamsters Aviation Mechanics Coalition (TAMC) was out at the gates, as was Bob Friend, a UPS mechanic representative to TAMC. Tim McAninley of the Transport Workers Union of America provided support, as did Gary Griswold, International Representative to the Teamsters Local 1000 Division.

Open houses were also recently held in Dulles, Virginia and in Denver, Colorado, where information on the Teamsters was distributed. Following the leafleting the mechanics went on house visits and distributed information. Stay tuned for more information on the national open house.

Gregs coworkers were furloughed in 2009. His false belief in job security "Teamster power" couldn't save their jobs as the Teamsters closed down several East Coast stations

Neal was furloughed without an IBT pension from UAL in 2009 under

Jermaine was never recalled to UAL and will most likely lose his lifetime recall rights under

NEWARK



"I've supported AMFA in the past. I saw a decrease in salaries, layoffs, and outsourcing. NO gains! With the Teamsters I believe we will gain in

numbers and job security, as well as pension security."

—Neal Margolies, UAL mechanic, EWR (Newark, NJ)



"I think the Teamsters would give better support and would represent mechanics to the fullest expectation of what a

union can do for its members."

—Jermaine Bateman, UAL cabin services, EWR



"I'm basically not getting anything I wanted, and am being let down between the pension, ESOP, and so on.

I never feel secure in my job. We need someone looking out for us, something that has power. That's why I support the Teamsters."

—Greg Rasich, UAL mechanic, EWR

Why Did the Teamsters Come to My House?

By: The Committee for Change

Over the past couple United Airlines me industry is going (ov to both active and furlough our "get out the vote" cam sign a petition to promote

This is an incredibly crfect the livelihood of ourse Where will you be when yo support your family when all the maintenance we acc and other MRO facilities a dianapolis can tell you abo their families endured whe

I realize having someor work is unsettling to some ferent from anything we ha fore has any organized labo engaged with members. M can continue to expect fro Teamsters, and becoming p something that each of us s what ORGANIZED labor i

Our committee and the bers to discuss concerns and In fact, we encourage it. We out to everyone, including t and to answer any questions sentation, pensions, and the

Right now, the primary the possibility of losing un talked about it, the IAM ha United Airlines managemen of this becoming a reality. you to vote in the election. for having any union repre ployees are eligible to vote vote at all. We are asking t the Teamsters because it is from farming out the rest o

The Teamsters Organizing for Power and Securing Our Future slogan has turned out to be another broken campaign promise to get gullible furloughed UAL mechanics to sign Teamsters cards.

Three years later the mechanic population at United has dropped from 5,594 to 4,729 mechanics. The Teamsters at UAL will negotiate the removal of lifetime seniority from the UAL mechanics contract.

Furloughed mechanics were betrayed by the Teamsters and will lose all rights to recall unless the Teamsters are removed from UAL.

The Teamsters organization is about collecting dues and provides poor representation to its membership, that is a fact.

UAL outsourcing has increased and our contractual scope protections are ignored by the Teamsters union. Three years and not a single outsourcing audit completed, arbitrations have fallen to nearly zero, from 24 a year.

To all furloughed UAL mechanics;

Go to the Mechanicsforchange.com website to read about our fight to establish an IAMAW Mechanics Class and Craft District for United and Continental mechanics.

Educate yourself read our Bylaws and then sign an IAM card to restore a democratic union for the mechanics at United/Continental.

When the next Teamster knocks on your door, don't believe the lies!

**Committee for Change
is Here for YOU!**

Please feel free to contact the Committee for Change Headquarters with any information or questions you may have. Remember you can always visit our web site at: www.teamstersatual.com

Phone: 1-866-775-0076
Fax: 650-871-2784

Pass this newsletter on to a friend. Have them sign-up at www.teamsterstakeaction.org/ualmechanics/join.tcl