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Issue 94

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Director of the Airline Division

Below is an email response from David Bourne, our Director of the AD responding about recent events where he seems to accuse someone of twisting the facts.

*Thank you for your feedback. It is my understanding that false information has been released claiming that BallotPoint has no control over who is eligible and who is not. **Please understand that BallotPoint does not control who is eligible to vote. That responsibility lies with the IBT. BallotPoint removes those votes cast and deemed ineligible by the Union.** This process happens in every election, and there is nothing new here except for an individual twisting how the process works for his own ends. **It was initially determined that those on furlough would be eligible to vote because this company proposal fires them if accepted. Upon a further review by the Legal Department it was determined that most of those on furlough have no rights to vote in this election.** There are a little more than 1900 of those in your group affected and BallotPoint has been notified that they are ineligible.*

*As to the Company final offer, the Airline Division is doing exactly what the Negotiating committee required them to do by taking a neutral stance. I'm not surprised with your assessment of what the committee deemed to be a last best and final offer from the company as **these types of proposals rarely exceed the expectations of the membership. After the vote concludes, and if it is rejected, there will be a survey of the membership to determine what issues need to be addressed moving forward.***

Quite a bit to cover here. Addressing the first comment above bold and underlined: It was early in November if not the end of October this proposal was announced along with a declaration from the AD that "all furloughs" will be eligible to vote. As stated above, the IBT AD took full responsibility on this.

Addressing the second bold and underlined comment:

Mr. Bourne admits they determined in early November that "all furloughed" will be allowed to vote. But here's where his comment turns to suspicion. Two months after the decision to allow all furloughs to vote and with ballots already in the mail Mr. Bourne blames the IBT Legal Department's change of heart about the furloughs voting and now decides only a handful will be allowed to vote. From 2200 to a few, whatever number that may be and probably will never know.

A completely different story than the one I presented in a previous newsletter. This guy just can't admit it when he screws up! I caught him in a lie back in the summer of I believe 2011 when he stated we would be required to go to arbitration because the company requested it. I caught him in a lie when the letter of determination on this decision was sat by the AD for nearly three months and then his excuse is "they sent it to the wrong address" when in fact they also got a copy by fax and email.

So Mr. Bourne, our Director of the AD or should we call him, "The Twister of Facts" or "The Twist Master" has no credibility here and never will. Fool me once shame on you. Fool me twice shame on me.

Finally, the last statement underlined and bold talks about after the rejection of the proposal and a survey that will be coming. Well, I guess Mr. Bourne can't guarantee a yes vote any longer since most of the furloughs won't get to vote.

A survey? Really? The last time they asked our opinion they trashed all of Denver's and we had no say. Survey? My god man! Can't you already hear the discontent?! We've been loud and clear what we want and don't want but it falls on deaf ears. We don't need no stinking survey! We need you to listen to us! Surveys?! It's a facade. It's window dressing. It's an attempt to make it appear you want our opinion.

Here's one opinion I think most of us agree on today.

**IT'S TIME FOR THE IBT
TO GO!**