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Issue 93

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## Who's On First?

There has been a loud protest by this membership to the IBT allowing furloughed workers to vote in this current contract proposal. Something never done in our history here at UAL.

In the beginning we were told that all furloughed will be allowed to vote and the number presented to us was 2200. 1200 M&R's and another 1000 cleaners. After many protests the IBT AD claimed that not all 2200 will be eligible to vote.

The problem is, the union will not provide an exact number of furloughs who are eligible to vote. At least you can't get the same answer from each representative. It appears it is more opinion than fact.

The AD even states the eligibility of furloughed workers allowed to vote will be determined per the constitution. **There is no language in the constitution!**

According to sources this is how it went down. In the beginning the AD's intent was to allow "ALL" furloughs to vote, all 2200. Word got to Hoffa about this and his response is no, all furloughs are not eligible. Only those furloughs who at one time paid dues to the Teamsters would be eligible to vote. So, the AD, at this late hour has changed the criteria for eligible furloughed voters.

I called ballot point and asked them some questions about the process. First, they insist the IBT has been nothing but adamant on an honest voting process. Ballot point has received a roster of eligible voters from the IBT and the furloughs do have a unique ID identifying them as furloughed. The representative stated that as of 11 January no furloughs have voted. He also stated that they received notice from the IBT AD as of 11 January a new eligibility criteria for the furloughed. So as you can see, the AD just can't get it right. They get in their own way. Yes the vote will be legitimate except for the furloughs voting. How many? Another unanswered question. I suspect the February 1 tally date will be pushed back again. Ballots are just now arriving.

## Ballot Delivery Issues

Many are angry and frustrated from the unexplained delays of the ballots to their homes. I also talked to a Ballot Point Rep about this issue and he has confirmed that all ballots were mailed out on the 23rd of December as the IBT claimed.

The rep also stated they warned the IBT AD that there would be delays due to the size of the packaging which includes the proposal. The Ballot Point Reps suggested not including the proposal in the package in order to have the ballots delivered on time but the IBT AD insisted those proposals be included.

The size of the packages and the timing of the holidays are the blame for the delay in the delivery of the ballots. A disclaimer here: This proposal should have never even be considered. Last and final offer it is not!

## Electronic Voting Process

After viewing Ballot Point's website and speaking to their rep I have a clearer picture of the voting process we find ourselves in.

The IBT AD provides a roster of eligible voters to Ballot Point. Ballot Point then prints and ships all ballots, proposals and envelopes to the "eligible" voters.

The IBT has no further involvement in the voting process.... except when they screw up the eligible voters criteria. It is my hope the IBT scraps this voting, start over and do it right.

## Change?

I have received many emails due to the recent flyer I put out. Many have voiced frustration and a wish to remove the IBT as our union. Many scenarios were suggested but at this time the best thing we can do is overwhelmingly reject this insult of a proposal, sign the "No TeamScare" petition and continue to hold this union accountable. Here's the link for the petition: <http://ualmechanics.com/assets/12-15-15%20Petition%20to%20Stop%20Teamcare%20at%20Unit%20Airlines.pdf>

**Change is coming my friends. Be patient and be strong.**