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Issue 100

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## No Vote of Confidence

Below is an email exchange between a mechanic and a negotiator/IBT Chief Steward:

*I'm seeing a lot of info coming out of SFO and IAH (Bob Clever) about setting up rallies and picketing for the 19th of Feb.....  
SO..... is the local going to establish anything and get a plan in place and make things happen??*

### **Response from Local:**

*Not me brother the last 3 picketing dates I attended last year and the year before I was standing there alone with my xxx in hand....  
We had a rally downtown at the annual stock holders meeting, 6 of our members showed 18 from IAH, 14 from SFO, 6 from ORD...really 6...  
I personally will not burn another one of my vacation days for this membership or Union until they get off their asses, and start helping this situation.*

*A Union any xxx Union is as strong as their membership, and my friend I'm here to tell you this Union right now has "zero" strength...*

An announcement has been made for the annual picketing at a couple of airports taking place on Feb. 19th. Teamster Power at its finest? I think not.

As most know I put out a survey and have shared sample comments along with the graphs indicating that over 90% of those who participated voted negative towards our union. Over 90% have no confidence in the handling of these negotiations and their decision making. Especially the Airline Division.

I have turned on the survey so everyone can view all the comments and results live. Here is the link to view:  
<https://www.surveymonkey.com/results/SM-NSTPXMBQ/>

To still participate in the survey go to this link:  
<https://www.surveymonkey.com/r/X7MX9SW>

## Say What?!

Below is an email shared with me between a mechanic and the AD David Bourne and Bob Fisher:

Email from Mechanic to Fisher:

*Mr. Fisher. If the proposal is voted down by the membership, the big reason is teamcare, would the negotiating committee drop teamcare out of our agreement?*

Fisher's Response:

*I don't know what the committee may do at this point, and it will really depend on the feedback from the system as to how we proceed.*

Email from Mechanic to Bourne:

*Hi David. If the members turns down the proposal and sends a negotiating team back to the table will Teamcare be taken out completely and dropped from the agreement? This is what the membership is telling me they want so I ask this to you.*

Bourne's response:

*The Negotiating committee will determine their next steps and nothing is off the table for them to decide.*

And then this phone call from Bourne to the Mechanic:  
*On another note he called me today to talk about the medical and take it for what it's worth but apparently he was confused about what we wanted for health benefits. He said he had gotten letters stating we want the medical that ALPA has and that's why they introduced Teamcare because ALPA was even more expensive. So he said now that he understands that we want to keep what we have that SUBCO would most likely want that also and let the committee know. He said he was calling them as soon as we hung up.*

Apparently they think we are fools. A Director who claims confusion and another AD Rep, Bob Fisher who promises that the system will have feedback. Really? Aren't you listening? You guys don't have a clear picture what this membership wants? Isn't that the purpose of those negotiators you appointed? Are you saying this negotiating committee is out of touch and not representing this memberships best interest? Or is it the Airline Division?

Mr. Bourne's email address is: [Bourne747@aol.com](mailto:Bourne747@aol.com)  
Mr. Fisher's email address is: [rcfisher7@yahoo.com](mailto:rcfisher7@yahoo.com)