

Truth about the Teamsters at United Airlines

Teamsters Appointed UAL Negotiators eliminate the Monday through Friday work week at MOC

Mechanics family life sacrificed again for even higher UAL Corporate profits

The teamsters appointed UAL negotiators surrender Monday-Friday work week at SFO Maintenance Base; C Check Docks, Engine Shop and Components Shops;

All SFO Engine Shop and Component mechanics currently work Monday to Friday. UAL mechanics bid these work areas for a preferred shift and to be with their families on the weekends. The teamsters surrendered this decades old IAM union language. **Another concession to United Airlines.**

100% of the 1375 Engine & Component Shop mechanics can now be required to work 7 day coverage starting in January 2012. The additional coverage will dramatically reduce the need for OT at the time and half and double time rates for these engine shop and back shop mechanics.

75% of all SFOOV mechanics work a Monday through Friday shift. Mechanics choose to work the CCheck docks for the Monday through Friday schedule to be with their families on the weekends as tradition. **These Docks and the C check maintenance lines were protected from outsourcing under our UAL mechanics contract but that language will be surrendered by the teamsters.** Your teamsters appointed UAL negotiators also surrendered voluntarily the Mon-Fri work week.

590 SFOOV Dock Mechanics will now be required to work 7 day coverage starting January 2012. The additional weekend coverage will drastically reduce the need for OT for all SFOOV mechanics. *Double time pay will not be required and OT Bypass pay is eliminated lowering the cost to United Airlines.*

CAL RDO Pattern- Fri/Sat, Sun/Mon, Mon/Tues, Tues/Weds, Weds/Thur, Thur/Fri by Seniority.

Junior UAL mechanics will be forced by senior bidders to Midnights and Tues/Weds off with the establishment of the new 7 day RDOs followed by shift bids every six months.

Senior UAL mechanics will now bid to Jet Shop and Components for the same pay and work schedule. There could be as much as 50% movement according CAL ibt reps at the ibt road shows.

With this concession all work groups can now be required to work 7 day coverage starting in January 2012. Another huge concession from our mechanics and their families to United Airlines, thanks to the teamsters appointed UAL negotiators, and the teamster's airline division.

In a time of Billion dollar UAL Corporate Profits the teamsters are giving concessions and UAL mechanics Overtime opportunities and Mon-Fri work week are eliminated.

Teamsters destroy the Family weekend for our United mechanics and their families.

Now our mechanics and their families will suffer under language from the teamsters CAL "Employment Policy" contract brought to us by the teamsters UAL negotiators.

Frank Lorenzo's Non Union Employment Policy continues to harm mechanics and their families to this day. Thanks to the teamsters and their appointed negotiators who are too ashamed to endorse the concessionary trap they have set for our membership.

By their consent they have brought back a tentative agreement that will destroy 50 years of union language built by United Airlines mechanics with the IAMAW.

LOA # 27-7 Transition Issues

12. Days Off

Through and including December 31, 2012, Article 7, Sections A through C of the New Agreement shall be subject to the following:

Employees may be assigned to fixed days off during the work week, or to a standard rotating days off schedule, provided that when at least two (2) but not more than twelve (12) employees in a classification are assigned on a shift in a group customarily treated together for shift bidding purposes,

- not more than two-thirds (2/3) of such employees,
- and in such groups of more than twelve (12) employees, not more than one half (1/2)
- will be so assigned to pairs of fixed days off which are within Monday through Friday of each work week.

With respect to the foregoing, the Company will not unreasonably exercise its discretion under Article 7 paragraphs A through C.

