

# Truth about the Teamsters at United Airlines

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## Empty Promises and Empty Retirements 50 Year UAL Mechanic contract eliminated

The teamsters promised everything in 2007; Industry leading wages, double credit pensions and strong contract language, they have failed in every case. The teamsters could not even restore our wages lost in bankruptcy with the UAL Corporation making Billions in Profits.

***With the UAL Corporation making Billions the teamsters UAL negotiators settle for a fraction of what we deserve and no Pension for you and your families.***

**Over 33% lost in bankruptcy in 2003 we lost 18%, in 2005 we lost 15% plus our \$87 Defined Benefit Plan** when the UAL Corporation dumped our pension plans on the PBGC. **What did the ibt negotiators bring back...a fraction of what we lost and concessions.**

- Zero Pension Plan
- Zero Increase in 401k
- Zero Increase in Sick pay
- Zero Increase in Holidays

### What are UAL AFL-CIO Unions negotiating? IAM ALPA and AFA

- Full Restoration of Wages and Industry leading Pay
- Full Retro Pay
- Restoration of all contract language and benefits

**IAM UAL Fleet Service is in mediation and is negotiating a 25% Increase to restore industry leading from UAL \$20.82 Base to \$26.00 Southwest Airlines.**

**ALPA UAL Pilots need a \$31 Increase to restore UAL Pilots to industry leading plus \$1. 737/A320 UAL \$137.00 Base to Delta Airlines \$168.00 Industry leading.**

**AFA UAL Flight Attendants need a 34% Increase to increase their UAL \$39.75 Base to the \$53.58 Base Rate negotiated by the IAM for Continental Flight Attendants.**

**Ibt UAL endorses a measly 12% raise and surrenders our 50 yr UAL mechanics contract.**

**In 2002 UAL mechanics received 46% in wages and \$17,000 in Retro with the IAMAW.**

# Technical Operations



## Employment Policy

EFFECTIVE: OCTOBER 18, 1993  
AMENDED: APRIL 15, 1997

# Continental