

# Truth about the Teamsters at United Airlines

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## 20 Teamster UAL contract concessions...WHY?

1. Why did the teamsters agree to surrender our Medical Benefits and remove the language from the protection of the CBA?
2. Why did the teamsters surrender all pre-bankruptcy wages \$ 38.12 and 20K in Retro?
3. Why did the teamsters agree to surrender our 20% OSV outsourcing limitations on the work performed by United Airlines?
4. Why did the teamsters fail to enforce the 20% audit language for three years and surrender to the company the right to an annual audit of maintenance outsourcing?
5. Why did the teamsters surrender to UAL the protections for the C check lines in SFOOV?
6. Why did the teamsters surrender Jet Shop and Back Shop Work Area protections?
7. Why did the teamsters throw out UAL mechanics' OT Bypass Pay rights?
8. Why did the teamsters surrender all Past Practice Rights in our contract to UAL?
9. Why did the teamsters agree to a Seven Year Pay progression for our mechanics?
10. Why did the teamsters surrender the Lead Ratio to United Airlines?
11. Why did the teamsters surrender Occupational Sick Time language hours and accrual?
12. Why did the teamsters give in to Seven Day Coverage for the SFO maintenance base?
13. Why did the teamsters give away our right to Pay Seniority for furloughed mechanics?
14. Why did the teamsters concede Company Seniority for furloughed mechanics?
15. Why did the teamsters surrender our current Profit Sharing language to UAL?
16. Why did the teamsters give UAL the right to change our Medical Benefits any time?
17. Why is every other Union at United Airlines demanding full restoration of pre bankruptcy wages except the teamsters union?
18. Why did the teamsters use the 1997 CAL Company Handbook for our contract?
19. Why did the teamsters leadership Lie to the UAL mechanics about NMB officials stating this concessionary T/A was "too lucrative" during their dog and pony shows?
20. Why won't the teamsters allow our UAL mechanics to elect ALL members of the United Airlines Mechanics Contract Negotiating committee?