

Truth about the Teamsters at United Airlines

What you will Lose by voting Yes on the teamsters concessionary T/A.... \$26,000 in Retro and 50 years.

The teamsters UAL negotiating committee lied to you and your families about the NMB and your contract. They want to throw out 50 years of contract language for a 10 year Company Handbook built during the 'Frank Lorenzo Era' of Continental Airlines.

1. Put aside the fact that **your entire negotiating committee misled you** about the NMB stating this was a lucrative contract.
2. Ignore the fact that **teamsters attorney Ed Gleason lied to your face** about the Company not wanting the mechanics to vote for this "lucrative T/A"
3. Never mind the fact that **teamsters leaders, Clacy Griswold and David Bourne lied to you** that the NMB also hates this lucrative TA, but if you don't accept it you may never get a contract.

What YOU and Your families will lose.....

The Medical Benefits and Retiree Medical Benefits you will lose for this 'Lorenzo Era Handbook' will change everything for our mechanics and their families at United Airlines.

A copy of this CAL Company handbook is available at www.mechanicsforchange.com

What YOU and Your Co workers will lose....

50 years of negotiated Contract Scope and Language, our work will slowly diminish the back shops and the Jet Shop will lose their work area protections. Second license pay and double time is meaningless when the work is gone through power by the hour and out sourcing. The docks could be put on 7 day coverage. We will lose mechanics and our work through attrition.

What will YOU lose monetarily *if you accept their lies and their T/A?*

We negotiated a fair wage of \$38.12 for our mechanics 10 years ago.

- Retro Pay approximately \$20,000 in pay per mechanic based on 18 months at \$38.12.
- A signing bonus up to \$6,000 in bonus pay per mechanic the same as the mechanics at CAL.

Is this too much to ask for when the company is making record profits, with \$9 billion in cash reserves? The weak teamsters union thinks so!

To get back to the industry leading wages we earned in 2002 you would need a \$5 dollar raise for the eight years you had your wages taken away from you. That is the least they could do!

By voting yes you surrender the retro and wages you have earned over the last 8 years.

CAL and UAL Medical Benefits Plan Comparisons

Continental

United Airlines

Design Description	United HealthCare (\$750 Plan) Med PPO (Copay Rx)	Blue Cross Blue Shield Illinois
Prescription drug vendor	Express Scripts	Medco Health
Annual deductible	In-Network: \$750 Individual; \$2,250 Family	\$250 single/\$500 family aggregate
	Out-of-Network: \$3,000 Individual; \$9,000 Family	
Coinsurance percentage	In-Network: 80% covered until out-of-pocket maximum is met	In-Network: 80% covered
	Out-of-Network: 60% covered until out-of-pocket maximum is met	Out-of-Network: 60% covered
Out-of-pocket maximum	In-Network: \$2,500 Individual; \$5,000 Family; includes deductible; co pays not included	\$1,500 single/\$3,000 family aggregate including deductible
	Out-of-Network: \$6,000 Individual; \$12,000 Family; includes deductible; co pays not included	
Lifetime coverage limit	In-Network: Limit does not apply	In-Network: Unlimited
	Out-of-Network: Limit does not apply	Out-of-Network: Unlimited
Office visit co pays	In-Network: \$20 copy PCP, \$25 copy Specialist	In-Network: Covered up to 80% after deductible
	Out-of-Network: 60% covered after deductible is met	Out-of-Network: Covered 60%; subject to reasonable and customary limits
Specialist office visit	In-Network: \$25 co pay	
	Out-of-Network: 60% covered after deductible is met	
Outpatient surgery	In-Network: 80% covered; after \$125 co pay	In Area: Covered 80%
Emergency room (not followed by admission)	Out-of-Network: 80% covered; after \$125 co pay	Out of Area: Covered 80%; Subject to reasonable and customary limits
Urgent care clinic visit	In-Network: \$25 co pay	
	Out-of-Network: 60% covered after deductible is met	
Prescription benefits are covered under medical deductible	No	