

Truth about the Teamsters at United Airlines

IBT Negotiators and Lawyers LIE to United mechanics about NMB To sell concessionary teamsters' T/A

During the teamsters UAL road shows the ibt union lawyer, negotiators and Airline Division leaders repeatedly lied about statements from the National Mediation Board (NMB).

The teamsters leaders and their appointed negotiators deliberately deceived all UAL mechanics about the NMB mediation process and the concessionary contract "they negotiated".

Teamsters UAL negotiators, lawyers, and Airline Director David Bourne and Clacy Griswold Repeatedly told UAL mechanics across the system from SFO to Dulles that they have negotiated a T/A that in the opinion of the NMB was "too lucrative and the NMB wants the T/A voted down."

UAL Mechanics have been around too long and have been kicked too many times to be fooled again by these amateur negotiators and their teamsters leaders as they push concessions on our families.

The teamsters negotiators willingly agreed to the termination of our current medical plans to put our mechanics and their families into inferior teamsters run union health and welfare plans.

They lied about the NMB over and over again saying "**put the money in your pocket now**". For the last month they have been trying to sell this "Employment Policy Handbook" to United mechanics.

Here are the lies you were told by the deceitful teamsters union leaders, lawyers and your UAL negotiators, who parroted their bosses and continue to push for concessions on the floor.

- 1. That the NMB wants the TA voted down.**
- 2. That the NMB was upset and concerned that the TA was too lucrative when compared with what the other work groups at UAL have been offered while they are in mediation.**
- 3. That United Airlines also wants the TA voted down, since it will affect their negotiations in mediation.**
- 4. That if the TA is voted down, the NMB will keep the employees in mediation forever and they will not see a release for a very long time.**

The NMB conducted an internal investigation and confirmed these statements made to the UAL membership during the teamsters road shows to be false. Read the attached letter from the NMB 5-11-2011.

These false statements were used to sell a teamsters concessionary contract that will terminate our Medical Plans, Retiree Medical Benefits and COMPLETELY DESTROY 50 years of contract Language and Scope.



NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572

(202) 692-5000

May 11, 2011

George Diamantopoulos
Seham, Seham, Meltz & Petersen, LLP
445 Hamilton Ave., Suite 1204
White Plains, NY 10601

Dear Mr. Diamantopoulos:

This letter is in response to your letter of April 29, 2011 and your subsequent correspondence regarding alleged statements made by National Mediation Board (NMB or Board) Member Linda Puchala concerning the tentative agreement between United Airlines and the International Brotherhood of Teamsters.

The NMB supports the Railway Labor Act (RLA) collective bargaining process and applauds the efforts of the parties to reach tentative agreements utilizing direct negotiations, facilitation, and or mediation. The NMB takes no official position on the contents of the provisions contained in tentative agreements. In addition, the Board respects the internal contract ratification process of both parties to a tentative agreement as determinative of acceptance or rejection of a tentative agreement. The Board reserves its rights under the RLA to determine when and if it is appropriate to offer the parties to a mediation case a proffer of arbitration and makes no official pronouncements as to the timing of such a proffer.

After conducting an internal investigation, I have determined that NMB Member Linda Puchala acted consistently with the policy statement above regarding the tentative agreement at issue. Neither Member Puchala, Chairman Hoglander, or Member Dougherty made the statements alleged in your correspondence.

Sincerely,

Mary L. Johnson
General Counsel

SEHAM, SEHAM, MELTZ & PETERSEN, LLP

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April 29, 2011

By Fax (202) 692-5085 and First Class Mail

Mary Johnson, General Counsel
National Mediation Board
1301 K Street, NW., Ste.250E
Washington, DC 20005

Re: **Comments by Counsel to the Teamsters Attributed to the National Mediation Board**

Dear Ms. Johnson:

We are writing to you, on behalf of individual aircraft technicians employed at United Airlines, because of certain statements made by Counsel for the Teamsters, Ed Gleason, that have been attributed to the National Mediation Board ("NMB" or "Board"), which, if true, interfere with a meaningful ratification process for a Tentative Agreement ("TA") under the Railway Labor Act.

The statements were made on April 4, 2011, during a United Airlines – IBT Tentative Agreement "Roadshow" for the Mechanics and Related Employees, held at the Grosvenor Hotel in South San Francisco, CA between 10:30 a.m. and 3 p.m.

During a cycle of questions dealing with voting no on the TA, we have been advised that Mr. Gleason made the following statements:

- **That the NMB wants the TA voted down.**
- **That the NMB was upset and concerned that the TA was too lucrative when compared with what the other work groups at UAL have been offered while they are in mediation.**
- **That United Airlines also wants the TA voted down, since it will affect their negotiations in mediation.**
- **That if the TA is voted down, the NMB will keep the employees in mediation forever and they will not see a release for a very long time.**

When Mr. Gleason was asked how he knew this, he described the person as a friend of the Teamsters at the Board with mediator experience and who had worked for the AFA. This description, of course, describes Board Member, Linda Puchala.

Mr. Gleason has reportedly made similar statements in subsequent roadshow events in an effort to obtain contract ratification.

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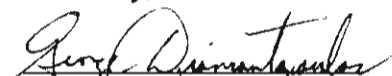
SEHAM, SEHAM, MELTZ & PETERSEN, LLP

We respectfully request that you either confirm or disclaim the above information as statements of the Board or any of its members.

If it would assist with your investigation of this matter, we can supply you with sworn affidavits confirming the above provided the confidentiality of the affiants will be respected.

Thank you for your attention to this matter. We look forward to receiving your response on behalf of the Board.

Sincerely,


George Diamantopoulos