

# Teamsters Broken Promises at United Airlines

## **The same former union leaders who failed to represent UAL Mechanics are now appointed union reps in the Teamsters**

We have seen the reality of being represented by the IBT. The slogan "Securing Our Future" relates more to the appointed leadership of the Teamsters rather than our membership. The Teamsters have proven to be an undemocratic union that provides nothing to the members it claims to represent. Appointed representatives have secured their future and failed to stop the systematic dismantling of our jobs and our future.

SFO IBT union reps stated in a shop stewards meeting last year, that the Teamsters want to get along with the company because they want to get your 401k Defined Contribution put into the Western Conference Teamster Pension Plan (WCTPP). SFO Dayshift IBT shop stewards have confirmed this.

**No Union should take away benefits from the membership; it is their responsibility to negotiate new benefits from the company. The Teamsters would rather take benefits from you than fight the company.**

**Our current Contract negotiations are now in "accelerated negotiations"** Public statements by Senior UAL Officers indicate that labor costs will not increase over the next year. We know that during negotiations unelected and appointed IBT individuals are leading your negotiations followed by hand picked "yes men" or so called "negotiators". **Whose interests do they promote first**, that of the union or the membership?

- **Why is the IBT the only union on the property not in mediation?** This clearly displays their inexperience in negotiations with UAL. The Teamsters failed to follow the UAL Mechanics contract Article XXVII Effective Date and Duration which provides for mediation to be filed if no agreement is reached by August 1, 2009. (Page 121 of your contract.) Inexperienced appointees who do not know your contract should not negotiate your future.

## **UAL Mechanics will have better representation with the our own Union under the AFL-CIO**

We will draft our own Bylaws and have our own Locals and a District for the Mechanics Class and Craft with elected UAL mechanics representing our membership.

- **Independent UAL Mechanics and Related union**
- **Mechanic Locals in all major hub stations**
- **Elected Local and National Officers.**
- **Elected Grievance Committees trained and paid to protect the contract**
- **Shop Stewards trained and paid to protect members rights**
- **Contract negotiation leaders and advisors with experience dealing with United Airlines**
- **Legal and financial advisors experienced with UAL Mechanic contract language and negotiations**

## **Negotiating contract language and intent are important to enforcing the contract.**

The IAMAW assisted mechanics on several arbitrations, including the OSV arbitration. We are in a much stronger position with the AFL-CIO here at UAL than with the Teamsters. The support of the AFL-CIO unions on the property at UAL is important. It is equally important to have elected Union leaders at the negotiating table with United Airlines.