

AFL-CIO Craft Unions

ALPA and AFA

The history and strength of unions in the United States was built around the AFL-CIO. The AFL-CIO was formed in 1955 by the merger of the American Federation of Labor and the Congress of Industrial Organizations. Fifty-six unions make up the membership of the AFL-CIO. **Get the union facts at aflcio.org**

The American Federation of Labor-Congress of Industrial Organizations (AFL-CIO) is the voluntary federation of America's unions, representing 11 million members. All of the Unions represented on the property at United Airlines belong to the AFL-CIO and their various local, state and federal councils.

ALPA – Air Line Pilots Association

AFA – Association of Flight Attendants

These union members are affiliated with the AFL-CIO.

The United Mechanics and Related membership will benefit from negotiating strength, negotiation experience, solidarity and the political lobbying voice provided to our membership through affiliation with the AFL-CIO.

AFL-CIO Democratic Unions hold the property at UAL

These Unions have their own Locals at UAL hub stations with membership elected Officers and Representatives. There are no appointed business agents. These democratically controlled unions are accountable to their membership. The membership's dues monies and resources are available from the Locals for representation and protection.

The Teamsters are outsiders; they do not belong to the AFL-CIO

The Teamsters left the AFL-CIO to raid other unions. The IBT has a long history of raiding other unions. Some of the most recent raids have included Hawaiian Air Cargo, Horizon Air, United Airlines, as well as other AFL-CIO Unions. Unfortunately based on the representation we have received over the last year and a half most of those members came to regret their choice to join the Teamsters. Government statistics prove this fact. The IBT lost 22,000 members in 2008.

The IBT is the most decertified Union in the USA. Union members represented by the Teamsters have decertified the IBT based on poor representation, more than any other Union in the United States.

During 2008 the Teamsters lost 22,000 union members, according to the TDU -Teamsters for a Democratic Union. **Check out their website for more information on the failures of the Teamster Union Leadership at TDU.org.**

We should now work to rejoin the AFL-CIO and build our own Craft Union to serve the membership. We will join with AFA, ALPA, IAM and other AFL-CIO unions to build a strong AFL-CIO union coalition here on the United Airlines property in 2010.

Providing a Democratic Voice for the UAL Mechanics and Related Class and Craft