

# UNITED AND CAL CONTRACT COMPARISONS

## Mechanics' Contract

**IAMAW Contract / United**

**ibt TA / Continental**

### Mechanic Pay Progression

**UAL Mechanics 5 year Pay progression is superior to the teamster's 7 yr progression.**

**UAL mechanics currently earn \$7000.00 more in wages during their first 7 years of work under our current 2005 CBA.**

**UAL Skill Premium of \$1.36 per hour was eliminated by the teamsters in our T/A.**

<u>UAL Mechanic Pay Scale</u>	<u>Base Wage/Skill</u>	<u>Wages Earned</u>
1 <sup>st</sup> 18 months	\$18.64	\$58,156.80
2 <sup>nd</sup> 18 months	\$21.01	\$65,551.20
3 <sup>rd</sup> 18 months	\$22.26	\$69,451.20
Next 6 months	\$24.38	\$25,355.20
Thereafter	\$27.52	\$57,241.60

In the first 7 yrs UAL mechanics earn \$332,997.60 or \$7000.00 more than CAL teamsters' mechanics (14,560 hrs)

**In the 2002 IAM contract, UAL mechanics earned \$388,668.80 or \$62,701.60 more in Base/Skill wages over their first 7 years than the failed ibt 2011 UAL T/A.**

**These are the Base Wages we negotiated and fought for with the IAM 9 years ago. The teamsters 7 year Wage progression sets all mechanics in our industry back**

**CAL teamster mechanics earn \$7000.00 less during the first 7 years under the Ibt 2010 CBA than United Airlines mechanics.**

***The teamster Wage Progression lowers the standard for our profession.***

<u>Ibt Mechanic Pay Scale</u>	<u>Base Wage</u>	<u>Wages Earned</u>
1 <sup>st</sup> 6 months	\$16.16	\$16,806.40
2 <sup>nd</sup> 6 months	\$17.51	\$18,210.40
After 1 Year	\$19.03	\$39,582.40
After 2 Years	\$20.40	\$42,432.00
After 3 Years	\$21.81	\$45,364.80
After 4 Years	\$23.87	\$49,649.60
After 5 Years	\$25.10	\$52,208.00
Thereafter	\$29.67	\$61,713.60

In the first 7 yrs CAL/Ibt mechanics earn \$325,967.20 or \$7000.00 less than UAL mechanics (14,560 hrs)

The teamsters believe the 7 year Pay Progression is industry leading?

**The teamsters believe you should make less than what you made 10 years ago?**