

UNITED AND CAL CONTRACT COMPARISONS

Mechanics' Contract

IAMAW Contract / United

ibt UAL TA / Continental

COMPENSATION

\$37.54 based on 2004 CBA Rate
Restoration of previous wages and
Full Retro Pay including OT

Base Wage \$30.64

License Pay- \$2.50 per license

Skill Premium - \$1.50

Full retro **due now avg. \$20,000.00** per mechanic
(OT hours not included in this calculation)

5 Year Base Wage Pay Progression

\$35.22 (less than what a United
IAM mechanic made in 2002)

Base Wage \$29.67

License Pay - \$2.13 per license

No retro
Past wage credit – \$3000

7 Year Base Wage Pay Progression

PROFIT SHARING

Profit Sharing language guaranteed
in IAMAW UAL Mechanics Contract
and cannot be changed by the Company

The Profit Sharing Plan may be amended from
time to time additionally;
**The Company has the unilateral right to alter
modify revise or terminate the Profit Sharing
Plan.**

RETIREMENT 401K BENEFITS

UAL Company Contribution to Mechanic 401K
4% Base contribution Up to 2.25 % additional
based on Service and Age. Max 6.25%

IAM UAL Mechanics will vote on any future
Retirement Benefit Plans to be negotiated
for the mechanics.

UAL 1% transitional 401k contribution

**The teamsters promised United mechanics an
ibt pension 3 years ago. Now they offer a
pathetic 1% 401k.**

Another teamster Broken Promise.