





# teamster campaign

## IMPORTANT INFORMATION

# outsourcing promises

## 2007 RUMORED MERGER of United and Continental

The rumor mills continue to fly about a United Airlines-Continental Airlines merger. Should this merger occur, the Teamsters will seek seniority integration by date of hire for the two mechanic and related groups. Contrary to the false statement by AMFA on this subject, I stated in a July 20, 2007 memo and I am restating it today, the Teamsters' position is that seniority integration should be by date of hire.

**Don Treichler, Director**  
Teamsters Airline Division

## TEAMSTERS AT WORK AGAINST OUTSOURCING

The recent Teamsters "Security First Initiative", addressed to Robert A. Sturgell, Acting Administrator to the FAA, calls on the FAA to take immediate action to address the outsourcing crisis. This petition draws the line at UAL proposing to outsource its heavy maintenance work to the lowest bidder. Currently available industry information shows that about 45 percent of UAL maintenance is outsourced to vendors located around the globe. As a result, UAL has cut more in-house maintenance workers than any other major U.S. airline. This petition calls for a moratorium on all new maintenance outsourcing, a single standard for airline maintenance, and an investigation by the Inspector General of the safety and security ramifications for the flying public of United's plan to sell a major part of its maintenance operation.

If you would like to sign this petition and have not already received a copy from a fellow UAL mechanic or Teamster leader, please contact Kim Keller at (202) 437-5424 or email [kkeller@teamster.org](mailto:kkeller@teamster.org).

**Committee for Change  
is Here for YOU!**

Please feel free to contact the Committee for Change Headquarters with any information or questions you may have. Remember you can always visit our web site at: [www.teamstersatual.com](http://www.teamstersatual.com)

Phone: 1-866-775-0076  
Fax: 650-871-2784

Pass this newsletter on to a friend. Have them sign-up at [www.teamsterstakeaction.org/ualmechanics/join.tcl](http://www.teamsterstakeaction.org/ualmechanics/join.tcl)

## UAL Mechanics Call for an Investigation into the Loss of Pensions

Sign on to the petition calling on Deborah Stover-Springer, Acting Inspector General of the Pension Benefit Guaranty Corporation, to immediately investigate the actions taken by the PBGC during the negotiations with United Airlines that resulted in an agreement to shift United's pension obligations to the PBGC without restoration rights. When \$9.8 billion in unfunded pension liabilities were shifted from United to the PBGC, the PBGC guaranteed \$6.6 billion of this shortfall but, for the first time in its history, waived its rights to seek the restoration of the terminated pension funds if it determines this would be appropriate.

United has announced plans to spin off its Mileage Plus frequent flier program, which industry analysts recently valued at up to \$7.5 billion. This raises the question of whether United correctly evaluated the value of Mileage Plus assets during the bankruptcy proceedings and whether this would have prevented saddling the PBGC and U.S. taxpayers with the largest corporate pension default in U.S. history.

Raise your voice and call for the investigation into the loss of UAL mechanics' pensions!

**To sign on to the petition go to:  
[www.pensioninvestigation.com](http://www.pensioninvestigation.com)**