

VOTE NO TO CONCESSIONS

Teamsters Negotiate Concessionary Contract

Three years of Teamsters broken promises The same people who brought this T/A back made many promises like; Teamsters will **negotiate industry leading contract** Teamsters will **get you a union pension**

Teamsters will **form a single mechanics local**

Teamsters will **stop outsourcing and layoffs**

No OSV Audit in the last 3 years

Teamster are a **democratic union**

False: We now have **5 non-elected** and unaccountable union reps that were bought off and paid for with **your higher union dues and they come back with this crap.**

Wages

NO RETRO PAY for You

But yes for Continental mechanics who received a signing bonus of up to \$6000 and Retro Pay.

But HOFFA said UAL would get Retro see here

<http://www.teamstersord.com/items/ual.cal%20dues%20info%20corectn%202.4.11.pdf>

Two insulting .70 cent annual base raises

December 15th 2002 typical all in pay was: \$34.96, in 2011 dollars should be \$42.79 just with inflation

January 2003 - AFTER our first Chapter 11 pay cuts my all in pay was: \$30.07, in 2011 dollars that is: \$35.99

See the problem? After 9 years we are being offered basically the SAME concession based wage (Adjusted for inflation) that we got back in 2003 during the first round of bankruptcy?

Why are the IBT settling for 2002 wages when United has \$8.7 billion in unrestricted cash?

The other unions the IAM, UAL Flight Attendants and Pilots are currently in mediation negotiating full restoration of their contracts and increases of 30% starting from their pre-bankruptcy wages.

These raises are an insult and will only put us farther behind. Any pay increases will be wiped out by the health care increases in 2 years.

You have seen this T/A before, It is the 2010 CAL mechanics T/A (without the retro and signing bonus)

Down to the penny the same weak contract. Any UAL mechanic that settles for this contract is selling themselves and their families short. American Airlines offered their mechanics \$39.60 an hour which they have VOTED NO and Southwest mechanics are paid \$43.00 an hour.

-ion

VOTE NO TO CONCESSIONS