

CONTRACT WATCHDOG

Vote No to Teamcare and Veba

Medical Cost Comparisons

Teamsters keep claiming that the Central States Health and Welfare fund AKA Teamcare is great and that our mechanics are getting a good deal with their mandatory Teamcare benefits.

The Teamsters also state that United will terminate our current "Zero Cost" UAL mechanic medical and we will all have to pay a monthly premium. **That sounds to us like the Teamsters are willing to accept medical concessions. The Teamsters want to take control of your family healthcare.**

Let's compare the four plans so you can see the facts and the numbers.

Monthly Cost	UAL HMO sUA	UAL Traditional PPO	350 PPO sCAL	IBT Teamcare
Medical	\$0.00	\$306.76	\$530.00	\$355.24
Dental	\$0.00	\$19.00	\$60.00	\$78.15
Vision	\$0.00	\$0.00	\$0.00	\$15.63
VEBA - \$2.00 hr	\$0.00	\$0.00	\$0.00	\$347.00
<hr/>				
Monthly Premiums	\$0.00	\$325.76	\$590.00	\$796.02
Annual Cost	\$0.00	\$3909.12	\$7080.00	\$9552.24
Hourly Wage loss	\$0.00	\$1.87	\$3.40	\$4.59

Plan Facts	UAL HMO sUA	UAL Traditional PPO	350 PPO sCAL	IBT Teamcare
Cost Sharing				
Coinsurance %	100%	80% to MOP	80% to MOP	80% to MOP
Annual Deductible	\$0 Individual \$0 Family	\$250 Individual \$500 Family	\$500 Individual \$1000 Family	\$100 Individual \$300 Family
Out of Pocket Max (MOP)	\$3000 Ind. \$6000 Family	\$1500 Ind. \$3000 Family	\$2600 Ind. \$5200 Family	\$1500 Ind. \$3000 Family
MOP Includes	Copays	Deductibles Copays & RX	Medical and RX Drugs	???
Office Visits				
Primary Doctor	\$30 Copay	80% covered	\$25 Copay	\$20 Copay
Specialists	\$50 Copay	after deductible	\$40 Copay	\$20 Copay
Prescriptions	\$15.00 Generic \$35.00 Retail	Co-insurance	\$5.00 Generic \$25.00 Non-Form.	25% Co-insur. 25% Co-insur.

You won't have these choices for your family if the Teamsters "Teamcare" is the only Mandated Plan available for mechanics at United. Take the time to [Sign the Petition](#) to remove Teamcare and Veba and keep your current healthcare options. [Find more information at ualmechanics.com.](#)