

CONTRACT WATCHDOG

Medical Concessions pushed by the Teamsters

Teamsters to UAL Mechanics: “Your healthcare costs are going up, that is what the Company wants. It’s inevitable...**you have no choice** ...so why not join Teamcare brother”. You have heard this from the negotiators and ibt supporters who claim we have no choice... “UAL will terminate our current plan”.

During a time of record profits the company and the Teamster union negotiators have agreed to cut your family Medical Benefits.

For the rest of your career they want to deduct hourly wages from you and your fellow mechanics for Medical and Retiree Benefits you receive at zero cost right now. You and your family will now be mandated to pay your new higher premiums to the Central States Health and Welfare Fund. Directed by Union appointed trustees like [Bill Lichtenwald](#) ... **Welcome to Teamcare.**

The mechanics at United are negotiating against the Company and the Teamsters to keep their current Medical Benefits. **What happened to the best of both contracts?**

At sub-United Airlines mechanics have [Medical Benefits with ZERO out of pocket monthly premiums](#) and good network health coverage. **Why is this not an option for ALL UAL mechanics?**

Medical Benefits are an integral part of our compensation that is why it is written into Article 16 of the United Mechanics contract, so the benefits couldn’t be reduced or amended without consent of the membership. **Read the proposal, Teamcare benefits can be reduced and who will you grieve then?**

Teamcare is a concession in language and benefits you should ask these Questions;

- 1. Why during a time of record profits are the Teamsters are conceding our medical benefits** for an inferior medical plan that their failed [Central State Trustees](#) will oversee?
- 2. Why are Teamcare and Veba mandatory,** and why are the teamsters removing our right to choose what Medical Benefits our family needs?
- 3. How much will the Mandatory VEBA cost me per hour?** Is this for all hours worked? How much is deducted for Time and Half and Double Time? Is there a limit?
- 4. Where is the 2016 Plan Teamcare plan?** What services are provided in the network? Why wasn’t this shown to mechanics before the contract vote?
- 5. What will deductibles and Max out of Pocket cost be?** Annual Deductibles? Office visits? Copayments? Prescription Drug costs? What counts towards the Max out of pocket?
- 6. Why is the union pushing so hard for the Teamcare concession,** it’s clear that we don’t want to take any concessions in this contract. [So what is the benefit to the union?](#)
- 7. What is the cost to continue our [current sUA United Medical Benefits](#)?** Why doesn’t the union negotiate Zero monthly HMO premiums for all UAL Mechanics?
- 8. [What about the ALPA Pilots medical plan?](#)** Why weren’t the United Mechanics given that choice?

More than \$6 Billion made in profits in 2015 and billions more in tax subsidies from bankruptcy and they want to reduce our current family health care benefits. [Sign the Teamcare petition today.](#)

Solidarity is born through times of struggle