

# CONTRACT WATCHDOG

---

## ***VEBA – Lost Wages, Teamsters negotiating an hourly reduction in your pay.***

The Teamsters stated in the beginning of the amalgamation process that they would take the best language of both contracts to build a new agreement. UAL mechanics have the best Medical with zero cost HMOs which **60% of the UAL mechanics currently have** and lower monthly premiums for PPO. On the other hand the CAL mechanics have a bridge plan in their Retiree Medical that provides for a Zero cost Retiree Medical provided you have the sick time accumulated to bridge the time to Medicare. **Why should we accept a reduction in wages to pay for benefits that we now have in our CBAs?**

One of the big concessions in the proposal was mandatory hourly wage deduction to a VEBA account. Ironically the Voluntary Employee Beneficiary Association (VEBA) will be anything but voluntary, it will be a **“mandatory” deduction of wages** for ALL United mechanics.

**The Teamsters will determine your hourly wage reduction Rate on page 66 of the proposal.**

**Note “The Union shall notify the Company no later than 30 days following Effective Date”**

How much will the Mandatory hourly deduction be? Why aren't they telling us the cost?

**They did the same thing at UPS in 2013. [Read about it here.](#)**

**How much will the VEBA cost?** Not one of the Teamsters negotiators would answer that question.

**Why not?** Will this \$2 dollars come off 2080 hours or all hours including overtime? **Will the VEBA hourly deduction go up as our pay increases?**

The Teamsters stated VEBA could be used to pay Medical Premiums and Retiree Medical.

***What if you get those benefits for free right now?***

**\$2.00 dollars an hour deducted to a VEBA fund** to pay for a benefit we receive right now for FREE?

Follow the link to UAL Mechanic premiums - [Zero Monthly Medical Premiums](#)

**\$2.00 dollars an hour deducted to a VEBA fund** to pay for retiree medical benefits that we receive right now because of our current contract language? - [sub UAL Retiree Medical Benefits](#)

**\$2.00 dollars an hour deducted to pay for retiree medical benefits....**after the elimination of the current Retiree Medical Benefits offered at United and [sub CAL Bridge Agreement at Continental.](#)

**This sounds like Mechanic wage cuts to pay for Teamster language concessions...**increase in monthly Medical Premiums paid for by Mandatory VEBA \$2.00 per hour deductions.

**Why wasn't the cost of the VEBA placed in the final Company proposal? Page 66?**

**ANSWER** - If mechanics saw the deduction of their hourly wages to pay for something they receive for free right now it would be a clear message to Vote No. The Teamsters and the Company did not provide the actual Veba hourly deduction so the proposal would pass...or so they hoped.

**Why would you allow the teamsters to take wages from your family to pay for something you receive as a benefit right now?** [Sign the Petition to STOP Teamcare and Veba today.](#)

More information at [ualmechanics.com](http://ualmechanics.com) - *Solidarity is born through times of struggle*