

CONTRACT WATCHDOG

Vote No on Teamsters surrendering 15% Profit Sharing

15% United Mechanics Profit Sharing

UAL Mechanics Profit Sharing was negotiated during the 2003 UAL bankruptcy negotiations and modified again in 2005 UAL bankruptcy process. CAL Mechanics joined the UAL Profit Sharing Plan in 2011. Why should our mechanics surrender this language during a period of record Airline Profits?

Tell the Teamsters negotiators No to any Profit Sharing givebacks

After three years of record profits the teamsters bring back a concessionary proposal with more than 30 concessions and they gave it a Neutral Vote recommendation. Based on statements from Paul Stripling the Teamsters Local 781 President in ORD, the Airline Division leaders thought the proposal would pass. [Read about it here!](#) **Boy were they wrong...again!**

Why would the teamsters agree to give up 2/3 of our Profit Sharing during the most Profitable time in United Airlines history? Based on the Profit Sharing Payout for 2015 the teamsters would give \$4 bucks an hour back to UAL at the bargaining table. **Lets See what's in the next Proposal, Tell your teamsters negotiators No Concessions in Profit Sharing.**

The FAA and Industry Analysts predict record Airline profits this year and over the next decade due to increasing demand and low crude oil prices projected for years into the future.

The IATA projects a 10% increase in earnings for airlines in 2016. Is it any wonder UAL wants its profit sharing back?

UAL Mechanics 2010 to 2015 Historical Profit sharing payouts

Your Mechanic Profit Sharing Payout divided into 2080 hours for your hourly wage increase.

2010 Profit Sharing pool \$153 Million
5.9% of Considered Earnings on \$100,000
that's almost \$6000.00 dollars or
\$2.88 an hour in your hourly wage

2011 Profit Sharing pool \$245 Million
5% of Considered Earnings on \$100,000 that's
\$5000.00 or
\$2.40 an hour in your hourly wage

2012 Profit Sharing pool \$119 Million
2% of Considered Earnings on \$100,000
that's \$2000.00 dollars or
\$.96 an hour in your hourly wage

2013 Profit Sharing pool \$190 Million
3.3% of Considered Earnings on \$100,000
that's about \$3,300.00 dollars or
\$1.58 an hour in your hourly wage

2014 Profit Sharing pool \$235 Million
5.6% of Considered Earnings on \$100,000 that's
about \$5,600.00 dollars or
\$2.69 an hour in your hourly wage

2015 Profit Sharing pool est. \$700 Million
13% of Considered Earnings on \$100,000
that's \$13,000 dollars or
\$6.25 an hour in your hourly wage