

Contract Watchdog

UAL Mechanics LOA #17 Defined Pension Vote

(Bankruptcy Exit Agreement)
LETTER OF AGREEMENT

Letter 05-03M
May 2005

by and between
UAL CORP., UNITED AIR LINES, INC.

and

Mechanics and Related Employees in the service of
UNITED AIR LINES, INC. as represented by
THE AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

Section 5 Pensions

Paragraph d. Following the Plan Termination Date, the Company shall not maintain or establish any single-employer defined benefit plan for any UAL or Company employee group unless AMFA-represented employees are provided the option of electing to receive a comparable defined benefit plan in lieu of the Replacement Plan Contribution.

Why wasn't this contractual language followed by the Company and the Union when United Airlines merged with Continental Airlines in 2010? Another failure of the Teamsters at United Airlines that ***impacts every single*** mechanic at sub UAL.

There is a grievance on file covering this violation of our contract in SFO. The remedy should be to make whole all UAL mechanics employed by United Airlines from 2010 to present. **The Company and the Union want to move this LOA out of our current contract and make it a historical document only.**

- 1. Why did the Company and the Teamsters ignore this language for six years?**
- 2. What has the Teamsters union done with this issue over the last six years?**
- 3. Are there other grievances filed over this same issue around the UAL system?**

Ironically the only sub UAL mechanics who have a Defined Benefit Pension Plan are the Teamsters appointed cronies who campaigned for the lying Teamsters eight years ago. Eight years later sub UAL mechanics have nothing, not even an increase in 401k benefits.

They have failed to enforce LOA 05-03M that our United mechanics negotiated in 2005. Now they want us to approve their concessionary contract in a time of record profits?

VOTE NO TO Teamster Concessions don't surrender LOA # 17 Defined Pension benefit.