

# Contract Watchdog

## The Teamsters 8 Year Pay Progression

The Teamsters First Contract at United Stretched B-Scale from 5 years to a 7-year progression. The Second Bite at the Apple Stretched B- Scale to an 8-year progression!

During a 4-year period of record profits the teamster negotiators have failed not once but twice. The membership sent them to the table to get Retro, Raises and decent contract language. The Teamsters came back twice with a T/A that reduces our Medical Benefits and Scope and drags out the time for a mechanic to top out 1 more year.

***Nearly 1100 of our Junior UAL Mechanics will be penalized by this Teamster Wage Rate concession. VOTE NO***

***Our Junior Mechanics are pushed to the back of the line again*** because the Teamsters could not protect our United mechanics contract language.

**Teamsters negotiating motto is “to get something you have to give something”.**

That only leads to a stagnate standard of living and poor contract language. Over the course of two contracts the Teamsters have given back everything we have fought for.

<b>Mechanic Skill Pay</b>	<b>Lead Ratio</b>	<b>Aircraft Towing</b>	<b>20% Outsourcing limit</b>
<b>Annual OSV Audit</b>	<b>C Check Lines</b>	<b>Pay Progression</b>	<b>Layoff Pay Progression</b>
<b>Medical Benefits</b>	<b>Retro Pay</b>	<b>Recall Rights</b>	<b>Retiree Medical</b>
<b>Profit Sharing</b>	<b>Retiree Bridge</b>	<b>OSV Overseas</b>	<b>Market Adjustment Pay</b>
<b>LOA 17 DB Pension</b>	<b>Work Scope</b>	<b>737 HMV LOA</b>	<b>Overtime Rules</b>

There is no reason our junior mechanics should give concessions in pay progression. This is not the time to give concessions, it is a time to build our contract language.

***Junior UAL mechanics should push back against these Teamsters union leaders and their concessionary negotiating or they will have nothing by the time they retire.***

**VOTE NO to the Teamsters Eight Year Progression, we can do better. Much better.**

***Stay United Stay Strong Vote No***