

Contract Watchdog

Teamsters “Industry Reset” and Cross Utilization LOA

The Teamsters and United want us to accept major concessions in Retro Pay, Profit Sharing, Medical Benefits, and Scope Language to sign a 6-year contract with “resets”.

American Airlines mechanics had \$11.31 an hour handed to them and they are still negotiating more. UAL Techs are offered less with, concessions and 1 percent raises.

August 9, 2016 - American Airlines just gave their AMR and US Air Techs \$11.31 in raises with no concessions to allow Cross Utilization on contractually protected aircraft. AMR and USAir techs receive \$11.31 in wages with NO CONCESSIONS.

The Teamsters signed a similar cross utilization letter in 2010 and got Absolutely nothing.

They claimed there was power in their RUL LOA but even a first-year shop steward could see the Teamster “Cross Utilization” LOA signed without membership knowledge was faulty.

Why would any mechanic believe that their convoluted “Industry Reset” is any more viable?

Quote “It took 4 hours for the negotiating committee to comprehend the Industry Reset language” this is based on discussions with several mechanics familiar with the issue. Ask your appointed Negotiator.

Below is the Cross-Utilization LOA for AMR/USAir Techs. They receive an \$11.31 raise.

The entire LOA and Contract are available at [AMR Techs Cross Utilization LOA Pay Day.](#)

WHEREAS, the Parties intend to provide interim pay increases and new pay rates for the

Mechanic and related (includes Accreted Groups), Stores/MLS/MCT and MTS employees of both US Airways and pre-merger American Airlines, to be effective while JCBA negotiations are underway; and

WHEREAS, the Parties intend for Mechanic and related (includes Accreted Groups), Stores/MGT and MTS employees of US Airways to be able to perform Mechanic and related, MLS/MCT and MTS employee functions for pre-merger American Airlines and for Mechanic and related, MLS, MCT and Accreted Group employees of pre-merger American Airlines to be able to perform Mechanic and related (includes Accreted Groups), Stores/MCT/MTS employee functions for US Airways while JCBA negotiations are underway; and

WHEREAS, the Parties intend to provide job protection for Mechanic and related (includes Accreted Groups), Stores/MLS/MCT and MTS employees of US Airways and pre-merger American Airlines while JCBA negotiations are underway,

We receive a ten-year contract, lose retro pay, benefits and contract language.

Vote No to Concessions at a time of Record Profits