

# Contract Watchdog

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## Pay Parity – What United Paid its other Unions

We all remember “Shared Sacrifices and Shared Rewards” a common mantra by Company Negotiators during bankruptcy. Every Union gave equally, or so that is what the Company stated. Now during 4 years of record profits shouldn't we all be compensated equally on a percentage basis? **YES!**

**UAL Pilots Contract 2012 to 2017** UAL Pilot Average Wage increase of **43 % in Pay.**

UAL Pilots received a 160% increase in 401k DC from 6% to 16%. Pilots received **Full Retro Pay.**

**UAL Pilots Extension 2015-2019** - UAL Pilots Average **Wage increase of 22%** with **Retroactive** lookback to **2012** for furlough adjustments in Wages and Vacation Pay. Video at [www.ualmechanics.com](http://www.ualmechanics.com)

**2009 to 2019 UAL Pilot Total Increase in Wages 65%**  
**UAL Pilot Total Increase in 401k DC 160%**

**UAL Flight Attendants 2012 to 2016** F/A Wage Increase \$39.35 to \$46.86 or **18%**

**UAL Flight Attendants 2016 to 2021** F/A Wage Increase \$46.86 to \$67.11 or **43%**

**2009 to 2021 UAL Flight Attendant Total Increase in Wages 69%**

**UAL Ramp Contract 2013 to 2016** UAL Ramp Serviceman **Wage Increase \$20.61 to \$26.64**

UAL Ramp Serviceman **Yearly Pension Multiplier \$57.87 to \$74.10**

**UAL Ramp Contract 2016 to 2021** UAL Ramp Serviceman **Wage increase \$26.64 to \$33.30**

UAL Ramp Serviceman **Yearly Pension Multiplier from \$74.10 to \$87.33**

**2009 to 2021 UAL Ramp Serviceman Total Increase in Wages 62%**  
**UAL Ramp Serviceman Total Increase Pension Multiplier 51%**

**UAL Mechanic Contract 2009 – 2013** UAL Mechanic Wage Increase \$31.61 to \$36.93 or **16%**

UAL Mechanic Pension **401k Increase – 0%** (Over 8 Years)

**2016** UAL Mechanic Wage Increase \$36.93 to \$47.31 or **28%**

**What do we NEED to achieve Pay Parity with the other United Airlines Unions?**

**A 45% Wage Increase DOS is equivalent to \$53.00 an Hour. Our percentage raise would only be equal to a Ramp Serviceman's raise. Apparently the teamsters can't do the math. **VOTE NO****