

# Contract Watchdog

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## Prosperity postponed is prosperity lost

### No wage increases for 4 years and No 401k increases for 4 years equals 4 years lost

After bankruptcy and years of surrendering contract language and wages United Airlines was back to profitability thanks to our contract concessions; extracted with resistance in the bankruptcy courts. **In 2005 They promised shared sacrifice shared rewards, now they want our profit sharing cut.**

In 2011 after 3 years of negotiations we had an agreement, and the Teamsters gave concessions in language, scope and job security. **They kept repeating “to get something you have to give up something”** We did not receive a Teamster pension like they promised only a meager 16% raise.

In the latest T/A, the Company offers mechanics 10 dollars an hour, but take back more in concessions. **Compare the IBT/UAL proposal to UAL Fleet Service workers *who received more in Wages and Pension contributions in their last two contracts than a Teamster represented UAL Technician.***

**2013 Profits** United announces a **\$1.1Billion full year profit** Excluding special charges an 84% increase over 2012.

**2014 Profits** United announces a **\$1.97 Billion Full-Year Profit** Excluding Special charges

**2015 Profits** United announces a **\$4.5 Billion Full-Year Net Income** Excluding Special charges that include a \$3.1 Billion non-cash benefit raising full-year net income to \$7.3 billion. Record 4<sup>th</sup> QTR profit of \$934 Million.

**2016 Profits** 1<sup>st</sup> Qtr. net income \$435 million 2<sup>nd</sup> Qtr. net income \$588 million

*(source United Airlines Quarterly Financial Reports)*

**AFTER Four Years of Record Profit**, why should we give any concessions when we have gone years without a contract while the company enjoys record profits. We can never get those lost years back, but we can be compensated, that is why Retro Pay is so important.

Vote No for any contract that does not contain Full Retro Pay, or reduces our Profit Sharing, and does not restore UAL Technicians to Industry leading wages ahead of Southwest and American Airlines.

***We deserve an Industry Leading contract 10% ahead of AMR and SWA like all the other UAL Unions.***

**If UAL paid Technicians the same Percentage wage increases they paid to Ramp Fleet Service, Flight Attendants and Pilots that would mean a 45% wage increase DOS or \$53 dollars an hour.**

*After 4 years of record profits our families lose with a company that doesn't want to pay us and a union that wasted two years trying to put our money in their pockets with Teamcare.*

**Remember United Airlines said in 2005 SHARED SACRIFICE means SHARED REWARDS.**