

# ***Contract Watchdog***

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## **Concessions given by Teamsters to be “competitive”**

In 2013 Our Teamster Negotiator was videotaped complaining about the Big Three Airlines United, American and Delta and how profits had returned to the Airlines because the *big three* were controlling the market. Clacy Griswold stated we would not get into a negotiating scenario where the big three could negotiate concessions from one carrier to the others just to remain competitive. Don't believe us? It's on YouTube here [https://www.youtube.com/watch?v=vs\\_aahb\\_kdM](https://www.youtube.com/watch?v=vs_aahb_kdM)

## **Third Quarter Results are in \$9.9 Billion in Revenue, Pre-Tax Earnings \$1.5 Billion with a net income of \$965 Million.**

Now we find ourselves with a Tentative Agreement that has a raise but far more offsets or concessions in our contract language. **How much did these concessions cost us?**

### **What are we losing in this T/A to be competitive with American and Delta Airlines?**

- 1. Loss of Retro Pay every Mechanic is currently owed at an estimated \$52,000 in Retro Pay, based on 2080 hours averaged over 4 years.**
- 2. Profit Sharing Reduced by 2/3 from 15% to 5% estimated \$10,000 annually.**
- 3. Increase in Monthly Medical Premiums for UAL Mechanics**
- 4. Loss of UAL Retiree Medical that covers us from Retirement at 55 until death.**
- 5. Outsourcing of our currently protected Aircraft Maintenance Work Overseas.**
- 6. An 8 year pay progression for mechanics with less than six years seniority.**
- 7. Loss of United Airlines Mechanics 5% Employer 401k Contributions.**
- 8. Retro Pay not credited to CARP**
- 9. Work Scope lost to new Utility Workers at a lower wage**
- 10. Elimination of Overtime Language LOA 7 and LOA 31 Cross Utilization**
- 11. Loss of Seniority and Recall Rights for Mechanics on furlough.**
- 12. FMLA Language changed to use paid time first.**
- 13. Retiree Medical Bridge for CAL Eliminated**
- 14. Retiree Life Insurance Eliminated**
- 15. Aircraft Moves by Management Assignment**
- 16. Contract Duration 6 years.**

These are only some of the concessions in contract language the Teamsters are surrendering in their closed-door negotiations, during a time of Record Company Profits.

**Quarterly net income of \$965 Million and they can't afford our Mechanics Retro Pay? If not now, then when? Vote No to Concessions.**