

Contract Watchdog

Industry Leading Wages then and now

In 2002 United mechanics received a true industry leading contract after 2 years of negotiating. We went through two strike votes the NMB and a PEB Presidential Emergency Board before we received our contract. All in two years, Full Retro Pay, a 46% increase in wages, with good medical coverage and a company Defined Benefit Plan that paid \$87 x years of service. We received this contract less than 9 months after 9/11.

After 4 years of record profits it is time for a contract with the wages and benefits we deserve. All the other Unions on the property received industry leading contracts with Industry leading wages and pension benefits. **Why should UAL mechanics be paid anything less?**

UAL Pilots Contract 2012 – 2017 Average Wage increase of 43 percent in Pay. UAL Pilots received a 160 Percent increase in 401k DC from 6% to 16% Pilots received Full Retro Pay

UAL Pilots Extension 2015-2019 - UAL Pilots Average Wage increase of 22%.

2009 to 2019 UAL Pilot Total Increase in Wages 65%

UAL Pilot Total Increase in 401k DC 160%

UAL Ramp Contract 2013-2016 UAL Ramp Serviceman Wage Increase \$20.61 to \$26.64 or 29%
Years of Service Pension Multiplier from \$57.87 to \$74.10

UAL Ramp Contract 2016 to 2021 Fleet Service Wage increase from \$26.64 to \$33.30 or 25%
Years of Service Pension Multiplier from \$74.10 to \$87.33

2009 to 2021 UAL Ramp Serviceman Total Wage Increase 62%

UAL Ramp Serviceman Total Pension Increase 51%

UAL Mechanic Contract 2010 – 2013 UAL Mechanic Wage Increase \$31.61 to \$36.93 or 16%
UAL Mechanic Pension 401k Increase – 0% (8 years lost)

2016 UAL Mechanic Wage Increase \$36.93 to \$47.31 or 28%

A 28% Increase in wages with no increase in Pension Benefits in 8 years. The Pilots 401k went up 160% and the Fleet Service workers Pension multiplier went up 51%. What will we receive for eight lost years with no 401k increases under Teamster representation? **More Scope and Language concessions.**

Looks Like Teamsters Wages and Pension benefits never lived up to their Organizing Campaign hype.

Who will apologize to the UAL Mechanics that lost years of Pension Benefits because of the IBT Campaign Lies?

Standing Strong for Our Profession