

CONTRACT WATCHDOG

Vote NO on Ibt / UAL concessionary Proposal

Teamcare Mandated Medical Plan for UAL Mechanics

Say Goodbye to Company paid Retiree Medical

Mandatory Veba Contribution – \$ 2.00 or More? Will be deducted from your Hourly Pay by the Company before you even see it in your paycheck. This mandated payment is not an option, even if you opt out of Teamcare, this money will be taken from your check. **Article 16 page 11**

Retiree Medical Gone - United Subsidizes United Retired Mechanics, this has been surrendered by the teamsters; who will now charge you \$2.00 an hour for your new Veba Retiree Medical.

\$2.00 Dollars minimum an hour **for the rest of your career** to the Teamsters Central States Health and Welfare Fund. (Teamcare) *The pension for 400,000 workers who lost half of their pensions, many are in the same Medical Plan that you and your family will now be in.*

Mandatory Medical Coverage whether you want it or not, under the Teamcare Plan you and your family will be required to pay into the union plan. **Mandated - Medical Coverage, Dental Coverage and Vision Coverage whether you want it or not.**

This Plan is Mandated and not an option if you want Medical Coverage. The teamsters UAL negotiators are not in control of your negotiations these Medical Concessions are being driven by the International and Airline Division to rescue their failing Medical and Pension Plans.

During a time of Record United Profits there is no reason for our Families to subsidize the Union or Company Profits with our family Health Care Benefits.

- **Vote No to Medical Concessions in a time of record profits,**
- **Vote No to the Union sponsored Central States Health & Welfare Plan.**

ALL UAL Mechanics should have the option to choose the zero monthly cost Plan that sub UAL Mechanics now have in Article 16. **We deserve the best Medical Plans for our families.**

NO to VEBA NO to TEAMCARE and NO to Terminating Retiree Medical.

**United mechanics are circulating a Contract Petition for every mechanic to sign
Voicing our objection to joining the teamsters Central States Health and Welfare fund.**

Download and Sign the Petition at www.ualmechanics.com.

Let Us Stand United in Solidarity and send the message to the company and the Teamsters

Every UAL mechanic needs to sign this petition to Keep Our Health Benefits

HANDS OFF Our Family HealthCare - All United Airlines Mechanics and our families should have a choice, when it comes to Medical Benefits for our families.